



**REPORT OF THE SALARIES AND CONDITIONS OF SERVICE
COMMITTEE
GENERAL COUNCIL MEETING
Saturday June 20, 2026**

The Salaries and Conditions of Service Committee has had a busy schedule of meeting over the last quarter. That we are in a negotiation period which is intense and what we see as consequential for all our teachers, our major focus of ensuring that our teachers see us emerging from these negotiations in a manner that indicates that our nation respects us in pay as well as the conditions under which we practice education is our driver.

The following have been our major activities:

- Meeting regularly to craft strategies for how we approach the negotiations
- Focus on ensuring that the graduate allowance is retained and our members are properly compensated
- Rethinking of the remote inducement allowance to ensure that the contexts in which such an allowance is considered are not limiting given evolving matters related to the conditions under which such teachers are expected to function.
- Upgrade of our graduate teachers from band 4 to band 6
- Seeking and improvement in the operational grants given to all schools as this has not been increased over the last 10 years.
- Overall ensuring that all points on our latest claim are vigorously pursued and decided on in favour of our members
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Most of the work done by the committee has been focused on negotiations with the critical issue before the government now being the upper movement of our teachers from band 4 as the initial Ernst and Young Report of 2021 had us at band 6.

We have attended three negotiation meetings since that last General Council meeting and are awaiting responses to our proposal of an upper movement in the band for our graduate teachers. Our negotiations are at this point at a critical phase as we await the response of the Ministry of Finance and the Public Service to our key proposal of improving the bands of our graduate teachers.

Gratitude is in order for members of the committee and the Secretariat who have assisted in guiding this process and the President must be commended for his strident and uncompromising position which has been an inspiration to us and has set the tone for our negotiations.

Submitted by: **Linvern Wright**
 Chairman, Salaries & Conditions of Service Committee

20/06/2026